

Minutes

June 11, 2023

Welcome – Wes Westmoreland, Vice Chair called the meeting to order at 1PM.

**Notification of the board meeting was advertised on the Pinnacle Classical Academy website and the front doors of the school building were open.

In attendance:

Attending: Bobby Horton, Wendy Clary, Shelly Shope, Jeff Ziegler, Angela Brooks, Wes Westmoreland, Amy Dulin, Ken Mooney, Pauline Cahill. Jayson Philbeck attended virtually.

Conflict of Interest Statement In accordance with the State Government Ethics Act, it is the duty of every board member to avoid both conflicts of interest and appearances of conflict. If any board member has any known conflict of interest or appearance of conflict with respect to any matters coming before the board today, please identify the conflict or appearance of conflict at this time, and refrain from any participation in the particular matter involved.

Adoption of Agenda Motion made by Pauline Cahill and 2nd by Ken Mooney, all Approved.

Approval of Minutes Bobby Horton made a motion to approve the minutes of the May 7, 2023 Meeting, Pauline Cahill seconded the motion, all approved.

Public Comments Persons wishing to appear before the Board during this portion of the meeting should register their name and the subject they wish to address with the Secretary prior to the beginning of the meeting. Each presentation will be limited to three (3) minutes. The Board is interested in hearing your concerns, yet speakers should not expect comment, action, or deliberation on subject matter brought up during the public comment segment. Topics requiring further investigation will be referred to the appropriate board committee. **No members of the public were in attendance at the meeting.**

Administration Reports

Dean of Elementary Education Report to the Board of Directors Presented by Mrs. Wendy Clary

June, 2023

Action Items:

None

Kinder Enrollment/Retention

- Postcards designed by current kindergartener students were mailed out to incoming PCA kindergarten students as personal testimonies of how awesome our school is and what current students like best about kindergarten/school.
- An age appropriate book is scheduled to be mailed out mid June to all incoming students. Kindergarten cookout will be held in July for families to meet each other and for students to meet future teachers and classmates.

Teacher Retention

• Teachers were selected from each grade level to meet a few days this summer to discuss/update/ respective grade level pacing guides that help drive instruction through the school year. The pacing guides are shared with all new teachers to help with planning and transition to the grade they are hired to teach. Selected teachers are also compensated for their time.

Data and Testing

• BOG/EOG Growth and Data - separate report

2022-2023 Retentions

• Currently, we are looking at the following numbers:

Grade Level	Number of Retained Students
Kindergarten	4
First Grade	2
Second Grade	2
Third Grade	4

- Retention is not taken lightly and several factors are considered before deciding to retain a student. The desired outcome when retaining students is for them to improve their long-term educational performance as they progress through school. The short-term goal of retention is for students to make meaningful progress and gains in the repeated year.
- Several factors are taken into consideration as the retention decision is made; academic deficiency, attendance, maturity, social skills, previous retention, parent support, etc.
- Teachers look at multiple data points (iReady diagnostics, classroom grades, standardized test scores, running records, etc) to help determine whether a student should be retained.
- Parents are alerted early in the school year (sometimes at the first parent/teacher conference) of student deficiencies and sign a document indicating they have been notified that their child is not working on grade level.

Community/Parent Involvement

- Field Day was held on May 12th and was attended HEAVILY by parents and families. This was the first one held since before Covid. Mrs. Allen, Coach Metcalfe, and Mrs. Jackson did a great job planning, organizing, and setting up for this fun day. We had many parent volunteers who also worked to make it, as we heard many times, "The BEST DAY EVER!"
- First Grade performed for parents the last week of school to a packed gym! Kindergarten performed and celebrated in a packed gym as well!
- Second Grade performed a Charlotte's Web Readers Theater to parents in their classrooms and hosted a Country Fair as a culmination of their novel.

PEAK

- PEAK met on June 1st to close out the 2022-23 school year and to vote on incoming officers for the 2023-24 school year.
- There will be a planning meeting in the new future to discuss PEAK programming for the

upcoming school year.

K-3 Personnel

- Interviews for
 - Arika Wharthen has accepted the Elementary EC position (growth).
 - o Laura Ballard has accepted the Elementary Art
 - An offer for a K-3 classroom teacher has been extended to an individual, and I am waiting on the answer.

Upcoming Dates:

- June 12th-15th-Reading Camp
- June 19th-22nd-Reading Camp
- July 10th-13th-Math Camp
- July 17th-20th-Math Camp
- July 27th-Kinder Cookout

4-12 Report to the Board of Directors Presented by Mrs. Angela Brooks June 11, 2023

Action Item:

• None at this time

Curriculum and Academics:

- We had 38 seniors graduate on June 3rd, 2023 at Pinnacle Classical Academy's Lyceum. That is 100% of the Class of 2023. There was a very good turnout for both Senior Awards Night and the Graduation ceremonies. We are very proud of our Pinnacle graduates and are excited to see what the future holds for each of them.
- Testing for the 2022-2023 school year has concluded. We are using this data to reflect on our instructional methods for the 2022-2023 school year and will use this to help focus and drive instruction.
 - Highlights:
 - Overall, Science scores increased dramatically and we are especially excited for Mrs. Austin and the work she did in 8th grade science.
 - Reading was an area of pride in most grade levels.
 - Areas for Improvement:
 - 5th Grade overall was not where we would like for them to be. Mrs. Richardson, Mrs. Barnes and I are working through the data and will spend the summer developing a plan to get this grade where they need to be. In addition we want to address the gaps some of the rising 6th graders will have next year.
- The last day of classes for students was Friday, May 26th. We held award ceremonies for all students in grades 4-12. Email invitations were sent to parents of students receiving awards. The day seemed to go well and the students appeared appreciative. It was a good way to end the year and celebrate student accomplishments.
- We have several camps that will be going on this summer to help students retain and reinforce

concepts learned throughout the school year. We will be offering a reading camp and a math camp for students in grades 4-5 at the 4-12 campus. Reading camp will be held from June 12th - June 22nd and math camp is from July 10th - July 20th. Mrs. Richardson is in charge of overseeing both of these camps.

Extracurricular Events and Awards:

Awards

- Ochloe McClain, a rising senior, was nominated and selected to be a High Point University Scholar. Junior Scholars have the unique opportunity for non-binding early acceptance to High Point University and will receive an initial \$2,500 scholarship per year to HPU, totaling \$10,000 over four years. Junior Scholars automatically receive priority consideration for an elite Presidential Scholarship of at least \$5,000 per year upon applying for admission.
- Ella Ledford was accepted to NC School of the Arts for ballet. She was recognized at the High School Awards ceremony. We are very excited for Ella and this achievement and we wish her all the best.
- Daissy Soto, rising senior, was accepted into the Summer Ventures program by the NC
 School of Science and Math. This is a no-cost, state-funded program for academically talented
 North Carolina students who aspire to careers in science, technology, engineering, and
 mathematics. Daissy will have the opportunity to engage in research with faculty and get
 hands-on experience at a university.
- Amy Brooks, Class of 2023 Graduate was awarded the Ronald Reagan Leadership Medal on Senior Awards night. This prestigious award is presented to graduating students who best exemplify the following characteristics: Drive, Humility, and Service Before Self.

• Field Day

Mrs. Barnes and Mr. Metcalfe planned and prepared a very successful field day for our grades
 4-5 on Friday, May 19th. This year's theme was based on the school's 10th year anniversary.
 It was well planned and executed and parents and students had a fantastic time.

Personnel:

- We have hired the following individuals to join the 4-12 campus in the 2023-24 school year:
 - o 5th Grade: Melanee Berlin
 - Middle School Math: Tessa Waldrop
 Middle School History: Marlee Horton
 Exceptional Children: Rebecca Rash

Senior Activities:

• The Class of 2023 will reach or exceed their goal of \$4,000,000.00. They have been awarded over **\$7,310,896.00** in scholarship awards. We are very proud of the Class of 2023 and as they have broken the PCA scholarship record!

Graduation Data

Plans of graduates at time of Graduation

3	Class of 2020	Class of 2021	Class of 2022	Class of 2023
Attending 4- year College or Universities	61%	63%	48%	58%
Attending 2- year College or Universities	18%	10%	28%	18%
Military 3%		10% 0%		3%
Workforce 18%		17%	24%	21%

Scholarships Awarded

	Class of 2020	Class of 2021	Class of 2022	Class of 2023	
Local Scholarships	\$4,500	\$14,500	\$22,700	\$23,300	
University Scholarships	\$3,414,868	\$3,414,868 \$4,079,320		\$7,287,596	
Total	\$3,419,368	\$4,093,820	\$3,091,300	\$7,310,896	

Classical Foundations Program (CFP) Update June 5, 2023

- 1. T. K. Coleman's monthly videos, based on the board's Values Statement, are shown each month to students in middle school and high school homerooms. In May, the theme was pride.
- 2. The Classical Foundation Program has begun to receive donations for an area of the new library devoted to classical literature and books consistent with the mission of the program. The library is envisioned as a research library for students and community members, rather than a circulating library. A meeting will be scheduled in June to develop additional plans.

- 3. Mr. John Hood spoke at our graduation ceremony on June 3.
- 4. Hadley Heath Manning, a Shelby native, has agreed to be our commencement speaker on Saturday, May 31, 2025 (the Saturday after Memorial Day). Her biography:

Hadley Heath Manning is vice president for policy at Independent Women's Forum and Independent Women's Voice and a Senior Blankley Fellow at the Steamboat Institute.

Hadley has testified before Congress and state legislatures on various policy issues. She also appears frequently in radio and TV outlets across the country and is a regular guest on the Fox Business Network. Her work has been featured in publications such as the Wall Street Journal, Forbes, POLITICO, and many others.

In 2016, Hadley was named to Forbes' 30 Under 30 list in Law and Policy.

Hadley graduated with distinction from the University of North Carolina as a Morehead-Cain Scholar with a double major in economics and journalism. She now lives in Denver, Colorado, with her husband and children.

https://www.iwf.org/people/hadley-heath-manning/

Headmaster Report to the Board of Directors Presented by Dr. Shelly Shope June 2023

Action Items:

- Approval of the recommended changes in the Grievance Policy.
- Approval of the expenditure of SHAC funds for the presented project at the K-3 and 4-12 Campuses.

Curriculum and Academics:

- EOG / EOC Testing Results Data listed separately
 - **o** 2023-2024 Areas of Focus
 - 3rd Grade Reading
 - 5th Grade as a whole
 - A few individual teachers will require additional support to get scores where we need them to be
 - Areas to celebrate
 - Mrs. Austin and her phenomenal results
 - The following teachers will receive a performance bonus based on their results

Testing

- All end-of-the-year and summer program testing is complete. We tested 100% of our students.
- Thank you for approving our summer program each year. This provides an opportunity for our students to remediate for 8 hours, and then retake the state test. This retest counts in our school's overall proficiency. This year we had 95 participating students which is the most students we have ever had to pursue this opportunity.

Almost 50% of the students that participated achieved proficiency when tested. This helped our school proficiency greatly!

We will have AP test scores in July. This year, we had 54 students participate in various AP courses, some students participated in more than one AP course. This is the most student participation in AP courses. This was also the first year that we have offered AP Calculus.

• Retentions

- Unfortunately, we have some students who are not ready for the next grade level. These
 decisions are not made lightly, and are communicated to the parents
 throughout the year. Our teachers have held conferences with parents to discuss the
 possibility of retention and have parent signatures documenting these conferences. We will
 be retaining 21 students. (This is lower than last year when we retained 23 students.)
 - Kindergarten 4 students
 - 1st Grade 3 students
 - 2nd Grade 2 students
 - 3rd Grade 4 students
 - 4th Grade 0 student
 - 5th Grade 0 students
 - 6th Grade 0 students
 - 7th Grade 4 students
 - 8th Grade 4 students
 - 9th Grade 6 students
 - 10th Grade 0 students
 - 11th Grade 2 students

• Special Student Populations

- Our multilingual learners are continuing to make progress. They are tested in listening, speaking, reading, and writing annually.
- This year we had 25 ML students. The scoring is from 0-6 on each section. Our mean scores:
 - Listening-3.9
 - Speaking-3.1
 - Reading-3.3
 - Writing-2.9
 - We will focus on writing skills with these students next school year to try to achieve more growth.

Finance:*

• Financial information is attached. We continue to be in a strong financial position. • We are asking for approval for the use of the Student Health Advisory Council (SHAC) to purchase outside seating and both the K-3 and 4-12 Campus. This funding is very narrow in what is considered an allowable expense. This is about a \$60,000 expenditure from this off-budget line. If we do not use this funding, it will revert back to the funding source. We have committee approval, however, need approval from the

Human Resources:

• Reported by the Deans and each level

Legal / DPI:*

- Submissions to DPI
 - Monthly reports on the expenditure of COVID funds.
 - o Quarterly reports on specific COVID funds.
- EpiCenter*
 - We have received feedback on a few items that need to be revisited. I have included the policies and the requested changes.
 - Grievance Policy
 - Grievance / Due Process Rights of Appeal

Athletics:

• Report is attached

Enrollment Report: We have offers out for all waitlisted applicants except for 5th, 7th, 10th, 11th, and 12th grades.

		t	Final	Total #s				
			Apps	for 23-24 with retentio ns	Waitlist	# of Clas ses	Class Ave	
К	4	132	125	129	3	5	25.8	120
1	93	17	23	116	1	5	23.2	120
2	101	17	17	118	3	5	23.6	120
3	90	14	16	106	3	5	21.2	120
4	98	22	22	120	2	5	24	120
5	99	8	8	107	6	4	26.75	100
6	85	15	12	97	2	4	24.25	110
7	93	20	22	115	2	4	28.75	110
8	95	10	14	109	1	4	27.25	110
9	80	8	9	89	2	4	22.25	110

10	72	0	0	72	7	3	24	78
11	49	0	0	49	6	2	24.5	49
12	29	0	0	29	3	2	14.5	30
	988	263	268	1256	41	52		129
								7
	1175							

Pinnacle Classical Academy

Department of Athletics

Board Report

Prepared by: Brandon Gosey

The Athletic Department recently closed out our 2022-2023 school year with our Athletic Recognition Night. We were able to celebrate all of our achievements together. From the large crowd in attendance, it is evident that our program is continuing to grow and that we are blessed with supportive and involved families. A few achievements of our program this past year include:

- 1. Women's Cross Country Conference Champions
- 2. Women's Varsity Volleyball Runner Up
- 3. Women's Varsity Softball Runner Up
- 4. Men's Varsity Baseball Conference Champions
- 5. Multiple All-Conference Nominations throughout the season

While summer is upon us, our Thunderbirds are still competing and all will be traveling to state this coming weekend followed by Nationals. The Athletic Department is planning to join our Thunderbirds on Saturday to show our support. We will keep you updated on their success.

Fall Sports are quickly approaching. We have spent the last few weeks holding team tryouts and checking eligibility. Below are the teams that PCA plans to offer this fall:

- 1. Women's Varsity Volleyball
- 2. Women's JV Volleyball
- 3. Men's Varsity Cross Country
- 4. Women's Varsity Cross Country
- 5. Men's Middle School Soccer
- 6. Men's Varsity Soccer
- 7. Men's Varsity Tennis (Club)
- 8. Women's Varsity Tennis (Club)

A few things the Athletic Department plans to work on this summer:

- A. Finalizing all fall athletic schedules
- B. Transitioning our athletic paperwork to DragonFlyMax our new paperwork portal for athletics. DragonFly is a free program and is currently used by all NCHSAA schools for verifying eligibility. C. Banner Sales for our



As always, please don't hesitate to reach out with any questions or concerts.

With great respect,

Brandon Gosey

Approval of Action Items

Ken Mooney made a motion to approve the Grievance Policy as outlined by Dr. Shope. Bobby Horton seconded the motion, all approved.

Board Updates

Miscellaneous Board Updates from various members

The Athletic Committee recommended the SHAC funds be used as presented for the K-3 campus and the 4-12 campus as presented. As the motion was made by a committee no second was needed, all approved.

The Finance Committee recommended a budget adjustment be approved to reflect the changes that will occur due to the USDA loan instead of a traditional construction loan. This will save the school a great deal of interest over time, but results in a change for the 2023-24 school budget. As the motion was made by a committee no second was needed, all approved.

New / Old Business

Adjournment Pauline Cahill made a motion to adjourn and Bobby Horton seconded. Meeting was adjourned.